



The JMT Network Program

(330) 231-1688 • (309) 423-3085 (fax)

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Advisory Board Members

John M. Turner, Ph.D. **JMT & Associates, LLC, President**



John is the President of JMT & Associates, LLC a full-service Human Resources (HR) and Safety Consulting firm located in Wooster, Ohio. The firm was established in 2002. The mission of JMT & Associates, LLC is to add value to its client's business through effective utilization of their Human Capital Resources. The firm provides a variety of comprehensive human resources and employee safety services customized to meet the client's needs.

John offers 23+ years of diversified HR and Safety experience in a variety of industries. John holds an Associates of Arts degree in computer science from Allegany College, a Bachelor of Science degree in business administration from Golden Gate University, an MBA from Golden Gate University and a Ph.D. from Century University in Business Management. John's training experience includes adjunct faculty teaching at Kent State University and the University of Maryland. John served six years in the U.S. Navy. He is a national member of The Society for Human Resources Management (SHRM).

John has held several key social group positions including HR association president, multi-county workforce development group chairperson, safety council chairperson and Chamber of Commerce president. He is currently a member of the local HR association and safety council.

John is the author of several books written about key HR topics. He is an authorized instructor for the OSHA 10 and 30 hour construction industry outreach training programs.

Jeffery K. Dennis, MS, CSP, CET, CIT, CSSM, WSO-CSE **Industrial Safety Solutions, Inc., President**



Jeffery is a safety, industrial hygiene, environmental, health, and quality professional with over twenty-five (25) years experience. He owns and operates Industrial Safety Solutions, Inc., a firm specializing in Safety, Industrial, Hygiene, Environmental, and Quality Professional Services. He has a Masters of Science from Columbia Southern University in Occupational Safety and Health and a Bachelors of Science from the University of Alabama at Birmingham in Productions Operations Management.

Jeffery is a Certified Safety Professional (CSP) and holds the following certificates: Premiere Occupational Safety and Health Certificate, Advanced Construction Safety and Health Certificate, Construction Safety and Health Certificate, Hazardous Materials Management Certificate, Advanced Industrial Safety and Health Certificate, Industrial Safety and Health Certificate and Safety, World Safety Organization Certified Safety Executive, Certified Environmental Safety and Health Trainer, National Center for Construction Education and Research Certified Master Trainer, MSHA Part 48-B Approved Surface Trainer, OSHA Authorized Instructor, Certified Instructional Technologist (CIT), Construction Site Safety Master, MSHA Part 46 Approved Surface Trainer, OSHA 40-hour HAZWOPER Certification, Certified Flagger Instructor, ADEM EPA Method 9 Visible Emissions Evaluator, Lead Auditor Certification, and Health Program Management Certificate.



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Diana L. Clarke, Ph.D. **Silverwood Associates, LLC, President**



Diana L. Clarke is President of Silverwood Associates, a management consulting firm and collaborates with ISSG Consulting on marketing Profiles products. An organizational consultant, she has a PH.D in Industrial Gerontology and specializes in the selection, development, retention of talent, succession planning and strategic planning. She has 22 years of multi-industry consulting experience linking human resource practices to strategic initiatives. Most recently, she is working with healthcare organizations to reduce turnover and retain talent.

Diana serves as Chair of the joint Medina-Summit Workforce Policy Board. She is a past member of the Ohio Psychological Association Board of Trustees, a member of NEO Human Resource Planning Society and on the Akron-Summit Women's Shelter Board. She is a licensed psychologist in Ohio and a member of the A.P.A. and Society for Industrial Organizational Psychologists. She was on the APA K.A.R.E. team providing services to companies affected by hurricanes Katrina and Rita. She is the author of the Healthcare Customer Service Test and coauthor of the Alleman Mentoring Activities Questionnaire.